

## GENERAL OBJECTIVES OF THE JOT FORMAL TRAINING PROGRAM

- I. To prepare the JOT for career service in CIA by comprehensive indoctrination and training concerning:
  1. The organization, authority, mission and function of CIA, and its relation to other agencies of Government.
  2. The role of CIA in relation to the present day world conflict.
  3. The ideology, structure, methods, and bases of power of International Communism; its challenges, capabilities and vulnerabilities.
  4. The policies, principles and traditions of the U.S.; individual responsibilities in representing and interpreting the U.S. abroad.
  5. The policies, doctrines and specific missions of the three major components of CIA; the basic skills and techniques required to carry out these missions.
  6. The application of these skills and techniques, as a case officer in the Clandestine Services; as an Intelligence Officer in the DD/I; or as an administrative officer in the DD/S.
- II. To develop in the JOT a genuine respect and enthusiasm for his job, and to motivate him toward high job productivity and career tenure, by:
  1. Demonstrating in all aspects of instructional presentation a high degree of intellectual and professional integrity.
  2. Evidencing by precept and example our own belief in the need for professional competence.
  3. Impressing the necessity of constant vigilance against indiscretion, poor security practices and breaches of the need-to-know principles.
- III. To provide the JOT Staff with meaningful evaluation data to guide them in the career management aspects of the overall JOT Program with specific reference to:

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1. Course performance
2. General suitability for Agency employment.
3. General suitability for major component utilization.
4. Individual assets and liabilities of character, attitude, and ability as they may pertain to CIA employment.
5. Reactions to training situations which have direct bearing on on-the-job operational situations.

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All JOTs

6 - 10 Oct. '58	Intell. Orientation	1 week
13 Oct - 26 Nov.	Internat. Communism	6 1/2 weeks
1 Dec. - 5 Dec.	American Heritage	1 week
8 Dec. - 9 Jan. '59	Intell. Techniques & DD/I Orientation DD/S "	4 weeks
12 Jan. - 30 Jan.	Clandest. Servs. Orient.	3 weeks
	15 weeks	17 weeks overall

DD/P Only

2 Feb-31 July  
Ops Course  
24 weeks 26 wks overall

DD/I Only

2 Feb - 24 Apr.  
Ops Course  
12 weeks

DD/S Only

2 Feb.  
Ops Support 4 weeks  
Budget & Fin. Proceeds.  
2 weeks  
Log Course 6 weeks

+

minimum of six months on-the-job Training for all

+

Language Training

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